



Name: Julian Grindell
Position: Director of Fusion Project Management Ltd
Years of Experience: 25



Julian is a qualified Chartered Accountant with extensive experience working within and around the private and public sectors. In particular he has worked within management consultancy at a Top 5 accountancy firm, as European Divisional Finance Director for a plc and as Vice Principal of one of the largest Further Education Colleges in the South East. This diverse range of experience has given rise to the following key areas of expertise:

- Strategic financial management and planning
- Turnaround strategies
- Business process and efficiency reviews
- Value for money audits
- Conception and implementation of financial control systems
- Risk management
- Interim management
- Transitional management of mergers and acquisitions
- Planning, financing and delivering redevelopment projects

Examples of the projects Julian has been involved with include:

Guildford College:	Undertook all aspects of the financial planning and modelling in support of the merger between the College and a nearby Sixth Form College in 2007. Subsequently, undertook the role of Interim Vice Principal Capital Projects leading and directing the College's £150 million redevelopment programme. Duties included assembling and subsequently co-ordinating the project team, establishing effective reporting and decision making procedures, undertaking space planning and user consultations and liaising with key internal and external stakeholders.
European Space Agency:	Undertook a six month assignment in Paris reviewing the financial and accounting procedures employed by the Agency and proposing recommendations for their improvement.
Merton College:	Undertook role as interim Vice Principal with responsibility for Finance and MIS. Also actively involved in the formulation of a comprehensive merger proposal for submission to the relevant local, regional and national representative bodies.
Melville Group plc:	Management of a £40 million division monitoring corporate performance and developing strategic policy for the Group's activities in Europe. Responsibilities included liaison with European Banks, recruitment of local finance directors and systems integration.